



NEW ZEALAND
CHESS
F E D E R A T I O N

ANNUAL GENERAL MEETING 2023

WEDNESDAY 11 JANUARY 2023

WELLINGTON

7.00pm

AGENDA

- | | |
|----|--|
| 1 | CALL TO ORDER
Chair opens Annual General Meeting and notes time |
| 2 | ROLL CALL
Those present are required to declare which member Club they officially represent as voting Delegate or as Observer |
| 3 | MINUTE'S SILENCE
Chair calls for Minute's Silence in honour of chess players passed away during the year |
| 4 | APOLOGIES
Chair will call for apologies
<i>Proposed: Apologies received will be accepted</i> |
| 5 | MINUTES OF PREVIOUS AGM
Minutes of AGM held 11 Jan 2022 Christchurch have been circulated
<i>Proposed: Minutes of the AGM 2022 be adopted</i> |
| 6 | MINUTES OF WORKSHOP ON CHESS DEVELOPMENT PLAN 2021-2023
Minutes of workshop held 11 Jan 2022 Christchurch have been circulated
<i>Proposed: Minutes of the Workshop 2022 be adopted</i> |
| 7 | PRESIDENT'S REPORT
President will present his annual report covering major chess events of 2022 and overview of Federation performance
<i>Proposed: President's Report is accepted</i> |
| 8 | PRESIDENT'S AWARD 2022
Congratulations Ying Wang for Distinguished Services to Chess |
| 9 | ANNUAL ACCOUNTS FY2021-22
Treasurer (or nominee) will present Annual Accounts for 2021-22 Financial Year
<i>Proposed: Annual Accounts 2021-22 are accepted</i> |
| 10 | ELECTION OF PATRON & VICE-PATRONS FOR 2023
The following nominations have been received from Council:
Patron: Jim Benson
Vice-Patrons: Chris Benson, Tony Booth, Grant Kerr
<i>Proposed: Nominations for Patron and Vice Patrons be approved.</i> |
| 11 | SELECTION OF RETURNING OFFICER
<i>Nominations from the floor are called for selection of a returning officer</i> |

12	<p>ELECTION OF MEMBERS FOR COUNCIL 2023</p> <p>Howick-Pakuranga Chess Club nominates the following:</p> <p>President Nigel Metge Vice-President Paul Spiller Secretary Bob Gibbons Treasurer Richard Christie</p> <p>Councillors: Ying Wang, Stan Yee, Ralph Hart, Evguenia Charomova</p> <p><i>Proposed: Nominations of members for Council 2023 be approved.</i></p>
13	<p>ELECTION OF REGIONAL COUNCILLORS FOR 2023</p> <p>Nominations for REGIONAL COUNCILLORS as follows:</p> <p>CENTRAL NORTH ISLAND Pending following death of Hilton Bennett WELLINGTON Russell Dive and Arthur Pomeroy – Wellington Chess Club CANTERBURY Craig Hall – Canterbury Chess Club OTAGO Quentin Johnson – Otago Chess Club</p> <p><i>Proposed: Nominations for Regional Councillors 2023 be approved.</i></p>
14	<p>CHESS DEVELOPMENT PLAN 2023-25 and FORECAST BUDGETS 2023-25</p> <p>President and Treasurer will outline updated Chess Development Plan 2023-25 and implications for forecast budgets</p>
15	<p>REMITTS FROM COUNCIL</p> <p>1. ‘That attached changes to our Constitution be approved to: -Align with new Charities Act 2022 -Change Financial Year to calendar year from 1st Jan 2024 with an interim 6-month reporting period 1st July 2023 to 31 Dec 2023’ (Detailed remit in supplementary documents)</p> <p>2. ‘That the following fees be increased from 1st July 2023: -Membership Fee from \$10 to \$15 -Tournament Levy from \$5 to \$7 (Detailed remit in supplementary documents)</p>
16	<p>REMITTS FROM CLUBS</p> <p>1. North Shore Chess Club and Papatoetoe Chess Club propose ‘That Life Membership NZCF be awarded John McRae’</p> <p>2. North Shore Chess Club proposes ‘That a new section be added to the Supplementary Regulations ‘Complaints Procedure’ (Detailed remit in supplementary documents)</p>
17	<p>ANY OTHER BUSINESS</p>
	<p>CLOSE</p> <p>Chair declares Meeting closed and notes time</p>

AGENDA ATTACHMENTS

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|---|---------------------|
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| 2. MINUTES WORKSHOP CHESS DEVELOPMENT PLAN 2021-23 | Page 9 |
| 3. PRESIDENT’S REPORT 2022 | Page 11 |
| 4. ANNUAL PERFORMANCE REPORT FY 2021-22 | Separate pdf |
| 5. CHESS DEVELOPMENT PLAN | Page 16 |
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| 8. COUNCIL REMITS for Fees Increase | Page 35 |
| 9. CLUB REMITS | Separate pdf |

1. MINUTES ANNUAL GENERAL MEETING CHRISTCHURCH 11 JAN 2022

1. CALL TO ORDER

Meeting called to order 9.00pm

2. ROLL CALL

CLUB	DELEGATE		MEMBERS	VOTES
Papatoetoe CC	Barry Hooton	BH	83	4
Canterbury CC	Craig Hall	CH	48	3
North Shore CC	Helen Milligan	HM	123	4
Mt. Maunganui CC	Helen Milligan (proxy)		21	2
Summit CC	Ying Wang & Peggy Wang	YW/PW	24	2
Hawkes Bay CC	Mike Earle	ME	59	3
Auckland CC	Timothy Ha	TH	62	4
Wellington CC	Russell Dive & Anthony Ker	RD/AK	77	4
Howick-Pakuranga CC	Chair (proxy -all votes in affirmative)	NM	30	2
Hamilton CC	Chair (proxy -all votes in affirmative)	NM	42	3
Otago CC	Chair (proxy -all votes in affirmative)	NM	25	2
Upper Hutt CC	Chair (proxy -all votes in affirmative)	NM	33	2
Waitakere CC	Chair (proxy -all votes abstain)	NM	27	2
CHAIR	Nigel Metge	NM	1	1
TOTAL				38

3. APOLOGIES

Paul Spiller (Vice-President), Bob Gibbons (Secretary), Hilton Bennett (Councillor), Cory Broad (Canterbury CC), Aaron Percival (Hawkes Bay CC).

4. AGM MINUTES PALMERSTON NORTH JAN 2021

Moved: Taken as read (RD/CH) / CARRIED

5. PRESIDENT'S ANNUAL REPORT

President Nigel Metge summarized his Report previously circulated and posted on NZCF website:

- An excellent year for Open tournaments and rated Club events until Covid restrictions started mid-August 2021.
- An important reduction of expenses with retirement of former Secretary/Treasurer and separation of these roles supported by professional services.
- Establishment of Chess Development Plan 2021-23 with goals and priorities which will be updated and progress reported annually.
- Comprehensive financial reporting and budgeting process in place. Silver Rook refurbished and brought formally into Balance Sheet as Heritage Asset.

- Under the traffic light system, formal legal advice is that chess is a permitted activity under CVC compliant conditions. NZCF currently will rate tournament games played under CVC compliance at Orange and Green. Individual clubs and venues may impose additional requirements.

HM noted an omission in not recording the FIDE Online Arbiter Training in which Helen Milligan, Ying Wang, Bob Gibbons and Craig Hall qualified. Also, Vivian Smith's title should be WFM.

The President noted the corrections and will amend the published report.

Moved: President's Report be accepted (PS/CH) / CARRIED

6. ANNUAL PERFORMANCE REPORT (ANNUAL ACCOUNTS)

The Treasurer Richard Christie explained the new format derived from cloud-based Xero software and desire of Council to have complete disclosure of all assets, liabilities and cashflow.

Key points:

- NZCF ran a small surplus in 2020-21 due to one-off sales. Tournament levy income was obviously reduced due to nearly 5 months Covid restricted play.
- Expenses have been reduced with the retirement of paid part-time Administrator replaced with professional contract accounting and secretarial services as required.
- Core income (excluding sales and donations) does not cover core expenses before depreciation. The Federation is working on 2-year budget forecasts with different scenarios regarding revenue raising. A budget forecast will be presented to Clubs next AGM including proposed change of Financial Year to Calendar Year in alignment with FIDE and member Clubs.

The issues of financial sustainability and fee increases were discussed already in Workshop for Chess Development Plan 2021-23. There is a general feeling that a mix of moderate increased charges (membership, tournament levy, FIDE rating) is better than increasing any single charge.

RD noted that this set of Annual Accounts including new Cashflow and Performance Metrics reports were the best NZCF had ever produced.

Moved: Annual Performance Report be accepted (RD/CH) CARRIED BY VOICE

7. AWARDS 2022

- i. **Life Membership for GM Murray Chandler**
Passed by acclamation!
- ii. **President's Award to GM Murray Chandler**
Along with title 'New Zealand Chess Ambassador for Life'

8. ELECTION OF PATRON & VICE-PATRONS

There being no contesting nominations, Chair declared elected:

PATRON: JIM BENSON

VICE-PATRONS: CHRIS BENSON, TONY BOOTH, GRANT KERR

9. ELECTION OF MEMBERS OF NZCF COUNCIL 2022

For the position of President, Craig Hall assumed the Chair and declared President elected uncontested:

PRESIDENT: Nigel Metge

Nigel Metge then resumed Chair and declared the following elected uncontested:

VICE-PRESIDENT: Paul Spiller

SECRETARY: Bob Gibbons

TREASURER: Richard Christie

COUNCILLORS: Ralph Hart, Callum Spence, Ying Wang, Stan Yee

10. ELECTION OF REGIONAL COUNCILLORS 2022

The Chair declared the nominees elected uncontested:

CENTRAL NORTH ISLAND: Hilton Bennett

WELLINGTON: Russell Dive & Arthur Pomeroy

CANTERBURY: Craig Hall

OTAGO: Quentin Johnson

11. TOURNAMENT RULES REVIEW REMITS

The remits revising and updating Tournament Regulations have been recommended by Council and put by Chair.

Remit 1: [Definition of NZ chess player]

CARRIED Unanimously

Following a brief discussion, it was agreed to deal with remits to which any Clubs had objections. Auckland Chess Centre and Mt. Maunganui CC indicated they oppose all remaining remits. North Shore CC indicated they oppose linked Remits 31 & 58 and Remit 47.

Remit 31 and 58: [NZ Junior Championship to be held as part of Congress]

North Shore CC view is that the NZ Junior Championship is of sufficient status to justify holding at a separate time of year. Further that some Juniors are unwilling to play in both the Championship/Major Open as well as NZ Junior. For example, Daniel Gong & Felix Xie elected to play in the NZ Championship only.

Craig Hall noted that Congress was a collection of National Championships and attracted players from all over NZ. A Junior tournament without the title of Champion would not be as attractive to players and hence would reduce income for host cities outside Auckland.

CARRIED ON ROLL CALL

CLUB	DELEGATE	AFFIRM	AGAINST	ABSTAIN
Papatoetoe CC	Barry Hooton	4		
Canterbury CC	Craig Hall	3		
North Shore CC	Helen Milligan		4	
Mt. Maunganui CC	Helen Milligan (proxy)		2	
Summit CC	Ying Wang		2	
Hawkes Bay CC	Mike Earle	3		
Auckland CC	Timothy Ha		4	
Wellington CC	Russell Dive & Anthony Ker	4		
Howick-Pakuranga CC	Chair (proxy -all votes in affirmative)	2		
Hamilton CC	Chair (proxy -all votes in affirmative)	3		
Otago CC	Chair (proxy -all votes in affirmative)	2		
Upper Hutt CC	Chair (proxy -all votes in affirmative)	2		
Waitakere CC	Chair (proxy -all votes abstain)			2
Chair		1		
TOTAL		24	12	2

Remit 47: [NZ Champion, if winning outright, to have automatic selection to Olympiad team]

North Shore CC view is that the rule is 'silly and unnecessary' as an outright NZ Champion would always be a serious contender for an Olympiad place. Also, if an invited GM or exceptionally strong player is competing a degree of chance enters results due to nature of Swiss pairing.

Wellington CC noted that winning outright (unshared title) is a significant achievement in even a Swiss tournament with a visiting GM/IM.

Canterbury CC commented the intention was to elevate the title of NZ Champion when won outright.

Remit Moved (Hall/Dive) / CARRIED ON ROLL CALL

CLUB	DELEGATE	AFFIRM	AGAINST	ABSTAIN
Papatoetoe CC	Barry Hooton	4		
Canterbury CC	Craig Hall	3		
North Shore CC	Helen Milligan		4	
Mt. Maunganui CC	Helen Milligan (proxy)		2	
Summit CC	Ying Wang	2		
Hawkes Bay CC	Mike Earle	3		
Auckland CC	Timothy Ha		4	
Wellington CC	Russell Dive & Anthony Ker	4		
Howick-Pakuranga CC	Chair (proxy -all votes in affirmative)	2		
Hamilton CC	Chair (proxy -all votes in affirmative)	3		
Otago CC	Chair (proxy -all votes in affirmative)	2		
Upper Hutt CC	Chair (proxy -all votes in affirmative)	2		
Waitakere CC	Chair (proxy -all votes abstain)			2
Chair		1		
TOTAL		26	10	2

Remit 68 & 73 [Date & Venue of North & South Island Championships]

For clarification, it was agreed without vote, that parenthesis shall be added:

The North (South) Island Rapid Championship shall be held immediately (before or after) following and at the same venue as the North (South) Island Championship.

Remaining Remits

Moved to be passed en block (CH/RD) / CARRIED

12. GENERAL BUSINESS

- Hawkes Bay CC raised the question of Bledisloe and Blackburn Cups which have not been played for a long while. This should be reinstated but using modern online platforms.
- The Wellington CC is holding Congress in Jan 2023 but the new President Wellington CC is to confirm venue.
- Manawatu Knights currently has a bid for Congress Jan 2024 and sponsorship has been tentatively arranged.

MEETING CLOSED 10.10pm

2. MINUTES WORKSHOP CHESS DEVELOPMENT PLAN 2021-23

11 JAN 2022 CHRISTCHURCH - CHAIR CRAIG HALL

GENERAL

Nigel Metge (NM) opened the discussion noting that this was the first chess development plan by NZCF since 2011. Operations of the Federation are summarized with desirable development goals and approximate costs. The intention is to update this plan annually including 2-year budget forecasts so that goals are matched with appropriate budget.

We have ambitious goals of increasing chess activity and accessibility at all levels; helping our players increase their strength; supporting our international representatives; maintaining New Zealand's good reputation for participation in FIDE and Asian Chess Federation Forums.

And of course, to support this, prudent monetary management and financial sustainability.

Barry Hooton (BH) remarked that 'inspiration comes from success at the top.' Developing our next IM or GM could be a specific goal.

1. CHESS CLUBS, SCHOOLS AND OTHER CHESS COMMUNITIES

2. TOURNAMENTS & PARTICIPATION

Helen Milligan (HM) commented:

- North Shore CC has a successful Junior coaching programme using Dejan Bojkov Zoom lessons which is both developing and attracting young players.
When will the promised NZCF School begin?
- Internal Club tournaments are FIDE rated which is popular with players. An increase in FIDE rating fees would significantly reduce this option.
- Michael Freeman has been helpful in getting tournaments FIDE rated.
- Errors in invoicing from NZCF is irritating and consumes volunteer time.
- NZCF structure should support member Clubs to conduct tournaments.

Mike Earle (ME) noted that Hawkes Bay ran 3 regional school tournaments and use NZCF rating for internal tournaments.

Ying Wang (YW) noted the importance of Junior coaching in building our next generation of players.

3. PLAYER DEVELOPMENT

Female Participation

HM commented:

- NZ Women's Championship planned for April 2022 is to be held in 'remote venue' in West Auckland; ideally it should be central for ease of transport & accommodation.
- To get more women in chess there needs to be more visibility of women participating at all levels including playing, administration, coaching to function as role models. For example, with the retirement of Winsome Stretch the NZCF Council has only one female member out of 14 Councillors. With a vacancy on Council last year Ralph Hart was proposed by the President rather than HM herself.
- Chess is somewhat of an 'Old Boys Club' and she personally has felt bullied or insulted at some meetings. Only 'tough' women survive in the NZ chess environment. An Ethics Committee should be established by NZCF to state clear rules of mutual respect between players and deal with breaches.

Norm Tournaments

Russell Dive (RD) noted:

- It is possible to achieve the IM norms in NZ tournaments in a good year or more easily at Olympiad
- But it is hard to achieve the 2400 Elo in NZ. RM got his title by taking 18 months off work to play full-time chess in Europe.
- Murray Chandler & Bobby Cheng achieved their GM titles in overseas competition. Some of our most talented players such as Puchen and Ben Martin leave NZ to pursue academic or career opportunities.

ME commented:

- More Candidate Masters is a realistic goal.

1. COMMUNICATION & INFORMATION

HM noted:

- NZCF is a Federation of Clubs rather than individuals and Club members do not necessarily give permission for their data to be shared.
- Desire to see Minutes of NZCF meetings

2. FINANCIAL MANAGEMENT & SUSTAINABILITY

The vast improvement in reporting financial results and assets register was noted.

3. GRANTS, SPONSORSHIP, INVESTMENT, SALES, FEES

HM commented:

- NSCC FIDE rates its internal tournaments and does not want a FIDE rating fee increase
- Interschools fees should be capped at say \$10/term
- Parents of Juniors do not want to pay more
- NSCC does not agree with Federation supporting Olympiad teams

BH & ME commented:

- Agree with Federation supporting Olympiad and other national representative players

YW commented:

- Revenue should be raised gradually and across several levies possibly in a tiered fashion with lower fees for Juniors

Anthony Ker (AK) commented:

- Suggest Adult membership fee \$20/year and Junior \$10/year with gradual increases \$5/year to keep up with inflation.

4. GOVERNANCE

Nigel Metge (NM) noted the importance of contingency planning for unexpected failure of IT systems or departure of people holding key data or responsibilities.

3. PRESIDENT'S REPORT 2022

MINUTE'S SILENCE

We stand in remembrance of chess players who have passed from sight of this world:

Hilton Bennett	1955-2022
Mana Garland	1946-2022
Temu Maroroa	1955-2022
Stewart East	1962-2022

TOURNAMENTS

The ill-wind of Covid caused cancellation or diminishment of many tournaments in the last 6 months of 2021. Just when we thought we were over the worst, new outbreaks occurred and the Government declared all of NZ under 'Red' on 23rd Jan 2022 shifting to 'Orange' 13th April. No tournaments were played during 'Red' and tournament attendance diminished during the 'Orange' period. (The 'traffic light' system was formally ended 12th September 2022 but Covid remains present in the community.)

Still, many important tournaments were conducted including the North Island Championship (Auckland Chess Centre) and South Island Championship (Invercargill CC). Signature tournaments of Clubs included Peter Stuart Memorial (North Shore CC), Latvian (Howick-Pakuranga CC), Wellington Open (Wellington CC), Arie Nijman Memorial (Canterbury CC), Summit Rapid (Summit CC). Heartening to see new formats such as Auckland Teams (Auckland CC) and new Clubs such as Central CC being active.

Of special note is the opening of the 'New Howick Chess Centre' by Paul Spiller which is small playing and coaching venue and a site for displaying NZCF trophies and privately owned historic chess photographs, posters and other memorabilia.

CONGRESS -CHRISTCHURCH JAN 2022

The year started well with an excellent Congress ably run by Canterbury Chess Club and Organiser and Chief Arbiter Craig Hall, assisted by IA Ying Wang & NA Richard Christie. We were fortunate that at Alert Level Orange we were able to conduct the tournament and no one fell sick.

It was good to see new and young talent emerging; FM Daniel Gong (19 years old) won the New Zealand Championship with CM Felix Xie (13 years old) coming 2nd. Major Open won by Euan McDougall (20 years old). The Junior Championships saw Ollie Archer, Gavith Dharmasena share first place, and WCM Isabelle Ning take Junior Women Champion.

The event got local publicity and Craig was video interviewed by local press.

I was also interviewed by National Radio during the Congress.

NEW ZEALAND WOMEN'S CHAMPIONSHIP -AUCKLAND APRIL 2022

This wonderful Championship in FIDE Year of Women in Chess was organised by Bob & Vivian Smith in conjunction with Waitakere CC. It was dedicated to Helen Courtney; a former Waitakere CC member and 3 times NZ Women's Olympiad representative who died in 2020. Helen's family and friends generously sponsored the tournament which had record prize money.

The talented WFM Vyanla Punsalan (18 years old) won decisively with 7/7 and with it the right to represent NZ at the Zonal in Melbourne Jan 2023. Second equal was WCM Isabelle Ning and Weiyang Yu followed a point behind by WCM Nadia Braganza and WFM Vivian Smith.

AUCKLAND SCHOOLGIRLS CHAMPIONSHIP 1st July

Waitakere CC and Summit CC did an able job running this tournament established by veteran organisers Vivian & Bob Smith. Anya Thurner (14 years old) won outright.

OLYMPIAD -CHENNAI INDIA 29th JULY-9th AUGUST

The Olympiad is our star opportunity for our top male and female players to represent NZ and develop their chess by playing against the world's best in their group.

This was my first experience of the enormous organisational and funding demands an Olympiad makes on NZCF. Masses of data had to be entered on the Olympic Portal, which was initially buggy. Negotiating with Team Captains; team travel and Covid requirements; fundraising and printing jackets – it could not all be done without huge efforts by Councillors especially Craig Hall, Paul Spiller, Hilton Bennett, Russell Dive.

Our Head-of-Delegation Craig Hall and FIDE Delegate Michael Freeman did sterling work in Chennai and the thanks of all NZ chess players go to them.

Craig summarises:

I was the HOD for Chennai, and the teams got along well, the team spirit was excellent, the chess side of the Olympiad was generally well-run. Given India was awarded this event at short notice and had 4 months to pull it together, it was a phenomenal effort. There were some teething issues in the other arrangements, but once these were sorted out, the rest of the event ran smoothly.

The women's team results were excellent with two direct titles achieved (both subject to rating) by Anya Thurner (WFM) and Weiyang Yu (WCM) and a very good performance by Vyanla Punsalan. The team was 7th in Group C and placed 67th while seeded 74th.

The open team results were more mixed with no norms or direct titles achieved although two players came close. Daniel Gong at board 1 came within half a point of an IM norm after needing to win as Black against a GM in the last round, and John Stark needed to win his last game for a direct FM title. The team placed 115th while seeded 92nd.

ROSS SPILLER MEMORIAL

SENIORS AND VETERANS CHAMPIONSHIPS AUCKLAND 19-21 AUGUST

The New Howick Chess Centre hosts its first major tournament in memory of Paul Spiller's father Ross Spiller (who I remember fondly).

FM Leonard McLaren won Seniors outright and FM Bob Smith won Veterans outright.

ASIAN SENIORS CHAMPIONSHIP AUCKLAND 15-21 OCTOBER

This official FIDE tournament was the result of an extraordinary effort by Paul Spiller and Howick-Pakuranga Club. It is the only tournament of 2022 containing foreign players travelling to NZ and a chance for locals to win automatic titles. There were 6 different Federations represented. We were honoured by General Secretary All India Chess Federation Bharat Singh Chauhan present as Head of Disputes Resolution. Unfortunately, Covid struck in the last few rounds and some players had to withdraw. Although this did not affect the winner placings it could have affected minor placings.

The three NZ women players all got prizes and the right to entry and accommodation at World Seniors 2023 (currently Socchi, Russia). Highest placed in Open Seniors CM Helen Milligan; Silver medal 50+, WCM Eva Lourenco, Highest placed 65+, WFM Vivian Smith.

The Open Veterans (65+) was won by FM Efren Bagamasbad (PHI,) who qualifies for IM title and GM norm. FM Bob Smith came 3rd qualifying for IM norm.

The Open Seniors (50+) was won by IM Gary Lane (AUS), qualifying for GM norm.

FM Alexei Kulashko came 3rd qualifying for his 4th(!) IM norm -we will be trying to get his title conferred.

ANNUAL PERFORMANCE REPORT

This year's Annual Performance Report maintains the professional standard set last year.

Operating Loss

We made an operating loss of \$9628 due to:

- Reduced income from tournament levies (ca. \$7,000) due to Covid cancellations and reduction in tournament attendance.
- Reduced income from sales (ca. \$9,000). This was foreseen in last year's report. In FY 2020-21 we sold a lot of 'old' stock which had been written down to low inventory value. Sale of Badges and Certificates are also down, presumably due to reduced face-to-face coaching.
- Increased storage costs. Formerly, we had free storage in Paul Spiller's business premises. When that building was leased to another, we had to move to commercial storage and subsequently to the New Howick Chess Centre. Federation stock, trophies, heritage photos and hundreds of donated used books are now secure and accessible to chess players.
- Note that contribution of \$2000 to Christchurch Congress appears in this FY accounts but was offset by a personal donation of \$2,000 in Feb 2021 for this specific purpose and documented in Annual Accounts FY 2020-21.
- We had anticipated a tough year and taken an important step to reduce costs by not renewing Administrator position which became vacant end Nov 2021. This saved \$7,000 in FY 2021-22 partially offset by one-off accounting cost ca. \$4000. Secretarial and treasury functions were taken over by volunteer Officers which certainly has increased workload.

FIDE (PDC) Friendship Online Seminars -Juniors, Trainers and Arbiters

In late 2021 we applied for and were granted a US\$5,000 grant (ca. NZ\$8,000) from Planning & Development Commission (PDC) to support Junior coaching, Trainer education and Arbiter advancement. Approximately 75% of the work was completed in the FY and hence the corresponding income and expense items which balance out. The remaining work programme will be completed soon.

Olympiad 2022 Costs

Olympiad costs and revenues fall after 1st July 2022 and thus accounted for in next FY. This illustrates an awkward feature of having a FY different from calendar year!

Olympiad costs ca. \$17,000 (partially offset by \$5,000 private donation) and is now budgeted for in anticipation of Olympiad 2024.

CONSTITUTION CHANGES

Craig Hall and Richard Christie have done an excellent job in proposing Constitutional changes that:

- i. Align with the new Incorporated Societies Act 2022 and Charities Act 2005. (Further work in this area is pending.)
- ii. Change our Financial Year to Calendar Year starting 1st Jan 2024 with an interim 6-month reporting period 1st July – 31st Dec 2023

CHESS DEVELOPMENT PLAN 2023-25

At AGM Jan 2022 we introduced the first Chess Development Plan for many years. The document was discussed and principles generally approved. In particular, the Federation aims to operate at a core surplus prior to depreciation. Such surplus to be invested in chess development project, supporting international representatives and reserves.

There was considerable discussion on specific fee increases and agreement that fee increases must be justified by forecast budgeting against specific objectives.

The new Plan 2023-25 linked to the Forecast Budgets aims to achieve this goal.

Note that forecast budgets vary between pessimistic and optimistic scenarios and contain a margin of error. The forecasts presented are considered draft and further refinement will be presented to Club delegates before Christmas.

We propose increases in Membership fee and Tournament levy (and Interschools team levy) starting from new FY 1st July 2023. FIDE rating fees will remain unchanged being a cost recovery with modest administration charge to cover currency fluctuations.

The Forecast Budgets show, for the first time, estimated costs for objectives in our Chess Development Plan:

- Olympiad representation and pre-training
- Top Junior coaching
- Norm tournaments
- Improvement in administration using modern IT tools.

Nobody ever wants to pay more...but our fees are modest and have not kept pace with inflation. We have run down cash reserves for several years.

COUNCILLORS

- We say warm farewell and thanks to Callum Spence (of Papatoetoe CC) who served on Council for nearly 2 years making valuable contributions and introducing us to F&P Healthcare as a possible sponsor. As a young professional with family, he felt pressure of time.
- We welcome Evguenia (Jennya) Charomova co-opted to replace Callum on Council. Jennya is experienced as a player and chess educator. Jennya opened a chess club for kids in Christchurch and ran it for two years. She has given presentations at three international seminars regarding teaching chess to neurodiverse children. She has also been working behind the scenes in NZCF Women-in Chess-Commission.

GRATITUDE TO OUR PATRONS, SPONSORS, VOLUNTEERS

Chess in New Zealand, both at national and club level, relies (too much!) on the voluntary work of a dedicated few and private donors for its development. We publicly thank here our Patron Jim Benson and our Vice-Patrons Grant Kerr, Chris Benson and Dr Tony Booth. These individuals often contribute money and time, sometimes anonymously, to enable projects to go ahead.

We thank Rowan Wood, our indefatigable Rating Officer for maintaining our NZCF Rating List at considerable cost to himself but none to NZCF.

We thank SIM Michael Freeman for maintaining FIDE Rating documentation smoothly and this year representing NZ at FIDE Congress in Chennai, India.

We thank the numerous Club Officers and individuals for organizing regional interschool championships.

My apologies if I have missed anyone – please let me know and I will ensure your contribution is recognized.

PRESIDENT’S AWARD - IA YING WANG

With great pleasure, I award President’s Award 2022 to Ying Wang.

Ying is a quiet person but her contribution to NZ chess is substantial. As founder of Summit Chess, she has developed a popular series of tournaments at Alexandra Park Auckland regularly attracting 100+ Juniors and adults which promotes chess and makes a significant contribution to NZCF levies. She is of course well known as an International Arbiter and was selected by Olympiad Organizers to be one of their Arbiters in Chennai. Further by performing as Deputy Arbiter at Asian Seniors Championship she has qualified for a Class upgrade.

Personally, I have found her help essential in liaising with Asian chess community when organizing entries of Juniors to international tournaments.

*Finally, I wish all chess players and their families Merry Christmas and Season’s Greetings!
For those playing at Congress - Good Luck!*

Nigel Metge

President NZCF

15th Nov 2022



CHESS DEVELOPMENT PLAN 2023-2025

INTRODUCTION

NZ Chess Federation Constitution states our objects are:

- *To encourage, foster and regulate the game of chess in New Zealand.*
- *To arrange, regulate and control such matches, tournaments, competitions...*
- *To maintain a register of chess players with measurements of comparative performance.*
- *To promote international cooperation in chess and...affiliate with any international chess organization...*
- *To select chess players who shall represent NZ at international events.*
- *To raise money in any manner for aforesaid objects.*

Our Federation is internationally respected and active in FIDE, Asian Chess Federation and Oceania Chess Confederation. Chess players of all ages, gender and abilities are the heart of our purpose. We want to expand the number of people playing organized chess over-the-board and online. We want to increase opportunities for players to increase their playing by enabling trainers. We want to be represented in the highest international competitions by our strongest available individuals and teams.

Our Draft Plan 2021-23 presented to AGM Jan 2022 in Christchurch gave an overview of Federation operations and desired chess projects and goals.

This year we accomplished a number of those goals:

- Olympiad Teams were supported by professional Captains and Head-of-Delegation.
- FIDE Asian Seniors Championship was hosted providing title opportunities for local players.
- Online professional training camp was successfully created for promising Juniors.
- We secured an excellent rental space for storage and display of Federation stock and trophies.

Chess Development Plan 2023-25 updates initiatives and tasks while core themes and objectives remain the same. The Plan combined with forecast budgets gives an estimate of income and expenditure to meet desired objectives.

We share a vision for growing more and better chess in New Zealand; more and better international representation and more funding from all sources to support growth.

Nigel Metge
President NZCF

Paul Spiller
Vice-President NZCF

1. CHESS IN CLUBS, SCHOOLS and INTERNET

Objectives	2023 (Calendar Year) Initiatives & Tasks	2024-25
<p>1.1 <i>Foster good relations with member Clubs in the spirit of partnership and encourage cooperation between Clubs.</i></p>	<ul style="list-style-type: none"> -Support Wellington CC in holding Congress Jan 2023 -Finalize budget and support for Support Manawatu Knights CC holding Congress Jan 2024 -Ongoing consultation with Clubs on Chess Development planning -Decision AGM 2023 on proposed funding 	<ul style="list-style-type: none"> -Ongoing preparation for Congress in Auckland Jan 2025
<p>1.2 <i>Promote cultural, educational and social benefits of chess to schools and school-age children.</i></p>	<ul style="list-style-type: none"> -Coordinate Regional & National Interschool Championships -Auckland (& other regional) Schoolgirls Championship -Coordinate with Chess Power to avoid scheduling clashes and to feed new members to local Clubs 	<ul style="list-style-type: none"> -Encourage Clubs to create new tournaments targeted at Juniors to widen the chess playing base and generate revenue and publicity -Consider options for counting junior participation under NZCF
<p>1.3 <i>Expand NZCF capability and participation in online tournaments.</i></p>	<ul style="list-style-type: none"> -Consult with experienced Organizers on how to do more and better 	<ul style="list-style-type: none"> -Create at least one new online tournament. -Choose one platform to develop relationship with view to sponsorship.
<p>1.4 <i>Promote chess culture and participation in widest range of communities.</i></p>	<ul style="list-style-type: none"> -Foster new Clubs -Contact Dept. of Corrections, Blind Institute etc. for chess players potentially able to compete -Follow up on media contacts made through interviews with Radio NZ National, Stuff and TV3 	<ul style="list-style-type: none"> -Assist new groups to transition to affiliated Clubs. -Encourage Club promotions such as public simuls, exhibition matches etc.

2. TOURNAMENTS and PARTICIPATION

Objectives	2023 (Calendar Year) Initiatives & Tasks	2024-25
<p>2.1 <i>Encourage Clubs to hold tournaments of varied styles to maximize participation</i></p>	<p>-Support Paul Spiller and Howick-Pakuranga CC holding 2023 Bob Wade Memorial with international players invited -Support Auckland Chess Centre for 2023 George Trundle Memorial if held -Support continuation of NZ Women’s Championship following its successful re-establishment in 2022</p>	<p>-In cooperation with a member Club, develop one interesting new format tournament per year such as Chess 960 or ‘Pub Chess’</p>
<p>2.2 <i>Ensure adequate numbers of Arbiters and Organizers for future growth.</i></p>	<p>-Bob Gibbons to lead ‘Arbiters Workshop’ where our Arbiters can discuss training and qualification improvements needed. Hence define path for Arbiters to advance from entry level National Arbiter to International Arbiter through access to in-house and FIDE seminars</p>	<p>-Assist International Arbiters to maintain titles by supporting their access to international tournaments -Formal training programme for Organizers to increase pool of people competent to run FIDE rated tournaments</p>
<p>2.3 <i>Tournament Regulations Updated</i></p>	<p>-Updated Tournament Regulations now in force.</p>	<p>- Ongoing monitoring and adjustment as required</p>
<p>2.4 <i>Ensure accurate and easily accessible NZCF ratings are up-to-date as possible.</i></p>	<p>-NZCF Rating Office Rowan Wood will outline on our website the merits of both NZCF and FIDE ratings and why we use both -FIDE Delegate Michael Freeman reminds everyone that accurate Vega reports from Arbiters (especially accuracy in names which should reflect legal/passport name) enable smooth transit to FIDE for FIDE Rating</p>	<p>-Increased support for Rowan Wood activities so that frequency of NZCF rating lists increases to every 2 months -Increased support for Michael Freeman as activity grows</p>

3. PLAYER DEVELOPMENT

Objectives	2023 (Calendar Year) Initiatives & Tasks	2024-25
<p>3.1 <i>-Support access to chess play for all ages, gender, skill and disability</i> <i>-Promote female participation and development at all levels.</i> <i>-Support selected players to gain experience of international competition</i></p>	<p>-Experience of Olympiad 2022 has shown that we need to start preliminary selection and training now. Hence formation of ‘squad’ aiming at Olympiad 2024 and World Cup. -Formation of Junior Cadre training for Asian Junior Championships -Continuation of NZ Women’s Championship -Regional Schoolgirl Championships following the model of Auckland -Specific targeting of groups not currently participating in chess – blind, disabled and institutionalized</p>	<p>-Ensure we have two well-prepared teams for Olympiad 2024 -Ensure we have best player available for World Cup if offered a place again -Encourage representation of our top Juniors in ACF Junior Championships</p>
<p>3.2 <i>Support opportunities for players to gain FIDE title norms.</i></p>	<p>Achieving a FIDE title is not easy at any level. But such titles are an important mark of progression for players and inspire others to achieve. Hence, we are committed to creating or supporting tournaments where players can achieve norms or in rare cases, direct titles. In 2022 the major opportunity was Asian Seniors Championship which benefited several NZ players.</p>	<p>-At least one norm tournament per year with international players. These can be 10-player round robins with average rating Elo 2235 such as Bob Wade Memorial or George Trundle Memorial. -Congresses are also an important opportunity to host norm Swiss of 40 players with average rating Elo 2000. Auckland Congress Jan 2025 will certainly be such a tournament.</p>
<p>3.3 <i>Establish higher-level coaching school using Zoom</i></p>	<p>-Establishment of Zoom School using GM & IM coaches was completed by Hilton Bennett. His shockingly unexpected passing means start date is delayed. School will be largely self-funded by students.</p>	<p>Exceptional players (adult & Junior) will be selected by NZCF for partial funding support to access Zoom training.</p>
<p>3.4 <i>Increase number and standard of local trainers.</i></p>	<p>-Establish Trainers Commission with leading trainers to guide Council -Form local training forum for mutual learning -Increase access to FIDE seminars</p>	<p>By end 2025 to have adequate numbers and geographical spread of Trainers so all have access</p>

4. COMMUNICATION and INFORMATION

Objectives	2023 (Calendar Year) Initiatives & Tasks	2024-25
<p>4.1 <i>Improve communication with Clubs and encourage feedback</i></p>	<p>-Webmaster continuously updates website & social media with tournaments, results, photos etc. -NZCF President undertakes to meet by Zoom (or physically visit where possible) every Club President or Secretary to hear feedback and provide personal explanation of NZCF direction and how we might improve.</p>	<p>-Expansion of social media presence. - President’s Newsletter to include Council decisions -Online Editor to expand online magazine for local chess including analysis of games and articles from Clubs.</p>
<p>4.2 <i>Participate in relevant FIDE, Asian Chess Federation, Oceania Confederation international forums.</i></p>	<p>-Paul Spiller, Nigel Metge, Craig Hall participated in Oceania Chess Confederation and Asian Chess Federation meetings by Zoom. -At Asian Seniors 2022 we got an opportunity to physically present at OCC annual meeting. There we learned of Nigel Short’s Pacific Island trip promoting chess in 2023.</p>	<p>-Continued participation in relevant forums. -Reporting of interesting decisions and trends published on website. -Utilizing NZCF credibility to gain rights to host international tournaments.</p>
<p>4.3 <i>Develop online entry and payment system & database of player contacts</i></p>	<p>-Hilton Bennett was assessing various IT systems used by other chess federations for online fee payments and easier direct communication. This will have to be started again.</p>	<p>-Acquisition and implementation of recommended system.</p>
<p>4.4 <i>Preserve NZ chess history in physical & digital form and increase access.</i></p>	<p>-Paul Spiller established a private facility Howick Chess Centre (HCC) which NZCF is utilizing for storage of NZCF assets and trophies. Also, from this venue we conduct sale & dispatch of NZCF merchandise. NZCF pays a fee for this service which is proving cost-effective. -Historical photographs and posters are displayed at HCC.</p>	<p>-Transfer of digital files to Cloud. -Collecting historical chess photographs (digital and film) for curating and storage on NZCF website. Useful for history, research and for informing sponsorship proposals. -Catalogue and make more accessible NZCF stock of donated chess books.</p>

5. FINANCIAL MANAGEMENT and FINANCIAL SUSTAINABILITY

Objectives	2023 (Calendar Year) Initiatives & Tasks	2024-25
<p>5.1 <i>Manage NZCF finances prudently such that an annual net surplus (before depreciation) is generated. Net surplus is then:</i></p> <ul style="list-style-type: none"> -Spent for chess development projects - Transferred ca. 20% to reserves for contingencies and investment. 	<ul style="list-style-type: none"> - NZCF will operate at an annual net surplus before depreciation. -Clubs holding NZCF tournaments should aim to make a surplus. -Clubs seeking NZCF support must show budgeted income & costs preferably including local sponsorship. Support will be in form of cashflow support or guarantee against loss. 	<ul style="list-style-type: none"> -The next three Congresses will operate without requiring NZCF subsidy: <ul style="list-style-type: none"> -Wellington 2023 -Manawatu Knights 2024 -Auckland 2025 -Olympiad 2024 is budgeted to cost ca. \$15,000 including professional Team Captain fees and their travel; HOD travel.
<p>5.2 <i>Ensure long-term sustainability of NZCF by ensuring 'Core Income' (excluding sales, grants, donations) exceeds 'Core Expenses' by:</i></p> <ul style="list-style-type: none"> -Decreasing costs, especially admin -Increasing income by fees and other sources -Increasing passive income by active investment of reserves. 	<ul style="list-style-type: none"> -The FY 2021-22 shows an operating loss of ca. \$10,000 (and ca. \$13,000 fall in equity) despite substantially reduced administration costs. -Further the Olympiad 2022 net costs ca. \$10,000 will be reflected in 2022-23 FY. Additional costs will be incurred in training preparation for Olympiad 2024. -Fee increases from 1st July 2023 and return to normal tournament activity will help return Federation to surplus income over expenditure and slowly rebuild reserves. - 	<ul style="list-style-type: none"> -Active investment of reserves to generate more income. -Ongoing search for Corporate Sponsor for long-term commitment.
<p>5.3 <i>Improve financial recording and reporting to best practice. Annual Accounts must be accurate, intelligible & defensible.</i></p>	<ul style="list-style-type: none"> -Treasurer is using Xero software hosted on BVB Managerial Accounting servers at cost price to us. This provides independent security of data and generation of management accounts for Council. -Annual Accounts are prepared by external BVB Managerial Accounting in collaboration with and ultimately approved by Treasurer. The goal is to produce clear, accurate and verifiable Annual Accounts for Clubs, for private donators and for seeking sponsorship. 	<ul style="list-style-type: none"> -Seamless production of Operating, Cashflow and Financial Position Statements from Xero.

6. FUNDING – FEES, GRANTS, SALES, SPONSORSHIP, INVESTMENT

Objectives	2023 (Calendar Year) Initiatives & Tasks	2024-25
<p>6.1 <i>Actively search and apply for grants from FIDE and Charitable funding agencies.</i></p>	<p>-Application for 2nd FIDE (PDC) grant underway and will be utilized 2023 -Negotiation with private sponsor for Congress & Bob Wade Memorial in progress.</p>	<p>-Apply for at least one grant per year from a Charitable funding agency -Apply for at least one grant per year from FIDE. -At least one tailored sponsorship proposal per year presented to a national company.</p>
<p>6.2 <i>Invest cash reserves in safe but higher yielding instruments than bank deposits.</i></p>	<p>-NZCF cash reserve is currently held on bank deposit which does not maintain purchasing power due to inflation. Professional advice on active investment advice will be sought. -Agreed with Trustee Chess Friends Trust their need for reinvestment of interest to grow Trust. -A new and independent 'Middlegame Trust' is now formed by chess individuals and will seek funding this year.</p>	<p>-Ongoing oversight of investment returns vs. risk. -Update bequest documentation.</p>
<p>6.3 <i>Sell quality chess goods to Clubs at a price sufficient to generate fair profit.</i></p>	<p>-Revenue and profit from sales is significantly reduced from last FY as anticipated. Clubs to be consulted over desired stock before substantial restocking. -NZCF Junior Badges and Certificates continue as standardised training resource and cash generator.</p>	<p>-Ongoing consultation with Clubs on their needs and purchase relevant stock for resale.</p>
<p>6.4 <i>Nobody ever wants to pay more...</i></p>	<p>-Membership fees were reduced in 2018 from \$20 to \$10 as part of restructuring charging. Since then, the fee has not changed at all while CPI has increased cumulatively 20% in that time. -Propose fee increases from 1 July 2023: Membership from \$10 to \$15 per Club member. Tournament levy from \$5 to \$7 per player per tournament. Inter-schools Championship levy from \$10 to \$15 per team. -FIDE rating fee is charged on a cost-recovery basis plus a small fee to cover administration and currency fluctuations.</p>	<p>-No further fee increases. -Prepare for GST registration when revenues reach \$60,000 in 2024 or 2025. If Operational surplus permits, then GST additional cost may be absorbed by Federation.</p>

7. GOVERNANCE

Objectives	2023 (Calendar Year) Initiatives & Tasks	2024-25
<p>7.1 <i>Operate NZCF with professionalism and probity aspiring to best business and ethical practice.</i></p>	<p>-Council meetings held by Zoom ca. every 2 months. Auckland and Regional Councillors engage with local Clubs creating two-way flow of information.</p> <p>-Incorporation of Constitution changes required by new new Incorporated Societies Act 2022 and Charities Act 2005 to ensure we comply.</p> <p>-Changing NZCF Financial Year to Calendar Year starting 1st Jan 2024. This aligns FY with almost all NZ Clubs and FIDE hence making budgeting and funding applications easier.</p>	<p>-Alignment with principles of quasi-government bodies such as Sport NZ and NZ Olympic Committee, where appropriate.</p>
<p>7.2 <i>Align goals with our international bodies FIDE, Asian Chess Federation and Oceania Chess Confederation.</i></p>	<p>-Continued alignment of NZCF goals with those of FIDE especially but also ACF & OCC goals.</p> <p>Note accessing FIDE funding is strenuous, requiring target KPIs and emphasis on chess promotion to females, minorities and disadvantaged communities.</p>	<p>Seek new funding opportunities from FIDE specifically where we have consciously aligned goals.</p>
<p>7.3 <i>Maintain good record keeping of minutes of Council meetings and decisions, financial income and expenditure, correspondence and other relevant documents.</i></p>	<p>Annual review of agreements for:</p> <ul style="list-style-type: none"> -Webmaster & Social Media Manager -Accounting services 	<p>-Utilize professional support for NZCF volunteer officers where appropriate and affordable.</p>
<p>7.4 <i>Plan for continuity in the event of unexpected change or catastrophe. This includes systems and people.</i></p>	<ul style="list-style-type: none"> - New laptop computer with Microsoft 365 software (includes Cloud storage) exclusively for NZCF business. -Financial and other data files will be transferred to Cloud. -Physical assets recorded and stored securely in rented storage rather than private homes where feasible. 	<ul style="list-style-type: none"> -Complete transfer of data to Cloud with access by at least one other Officer. -Continue succession planning for key people and functions.

END

6. Chess Development Plan – Actuals 2020 - 2022

NZCF ACTUALS	2020-21		2021-22	
	Actual		Actual	
Income				
Bank Income				
Interest	\$849.00	\$849.00	\$57.00	\$57.00
Domestic Tournament Income				
Interschools	\$3,625.00		\$4,450.00	
Tournament Levy	\$10,663.00	\$14,288.00	\$3,695.00	\$8,145.00
Fundraising				
FIDE (PDC) ONLINE TRAINING	\$0.00		\$6,019.00	
Training and Development Fees	\$0.00		\$6,365.00	
Grand prix	\$0.00		\$0.00	
Individual for	\$2,708.00		\$20.00	
Kasparov Chess Foundation	\$2,752.00		\$0.00	
Oceania Chess Federation	\$13.00		\$0.00	
Pub Charity	\$0.00	\$5,473.00	\$0.00	\$12,404.00
International Income				
FIDE Rating Levy	\$985.00		\$967.00	
International Entry Fees	\$0.00		\$6,157.00	
FIDE Titles	\$923.00	\$1,908.00	\$2,335.00	\$9,459.00
NZCF Membership Fees				
Affiliated Clubs	\$3,820.00		\$7,310.00	
Associated Clubs	\$2,670.00		\$120.00	
NZCF Lone Wolf Chess Club	\$300.00	\$6,790.00	\$300.00	\$7,730.00
Sales				
Badges and Certificates	\$4,243.00		\$1,477.00	
Postage Recovery	\$69.00		\$36.00	
Inventory Sales	\$8,054.00	\$12,366.00	\$2,122.00	\$3,635.00
Less COGS				
Badges and Certificates	\$0.00		\$1,212.00	
Inventory Sales	\$0.00	\$0.00	\$1,950.00	\$3,162.00
Total Income		\$41,674.00		\$38,268.00
Operating Expenses				
Administration Overheads				
Administrator Costs	\$11,000.00		\$5,000.00	
Professional services to support secretarial, marketing & NZCF rating	\$0.00		\$0.00	
Accounting Fees	\$0.00		\$4,261.92	
Bank Fees	\$92.00		\$203.00	
Compliance	\$51.00		\$0.00	
FIDE Membership	\$1,193.00		\$620.00	

FIDE Other	\$0.00		\$82.00	
FIDE Certification Fees	\$0.00		\$163.00	
Hospitality	\$550.00		\$0.00	
IT & Software	\$1,987.00		\$1,741.71	
Local Travel	\$527.00		\$0.00	
Operating Costs	\$0.00		\$0.00	
Postage	\$532.00		\$423.00	
Printing & Stationery	\$975.00		\$162.00	
Secure storage and access to NZCF assets	\$920.00		\$2,500.00	
Subscriptions	\$150.00		\$195.00	
Trophy Engraving & Maintenance	\$894.00		\$1,196.00	
Webmaster	\$7,200.00	\$26,071.00	\$7,200.00	\$23,747.63
Tournament Costs				
FIDE Titles	\$0.00		\$1,733.00	
FIDE Rating Fees	\$0.00		\$1,387.00	
Grand Prix	\$600.00		\$0.00	
Olympiad -net cost before donations	\$0.00		\$0.00	
International Tournament Entries	\$178.00		\$6,035.00	
Interschools	\$0.00		\$0.00	
NZCF Congress	\$2,110.00		\$2,014.00	
Norm Tournaments with Internationals	\$0.00	\$2,888.00	\$0.00	\$11,169.00
Training & Development				
PDC Online Seminar Costs	\$0.00		\$12,978.00	
Olympiad & Junior Coaching -In person & Online	\$0.00	\$0.00	\$0.00	\$12,978.00
Operating Expenses		\$28,959.00		\$47,894.63
Total Operating Profit		\$12,715.00		-\$9,626.63
Non-Operating Expenses				
Depreciation	\$3,070.00		\$3,070.00	
Prior Year Income	\$6,048.00	\$9,118.00	\$180.00	\$3,250.00
Net Profit		\$3,597.00		-\$12,876.63
BALANCE SHEET				
Bank		\$91,745.00		\$70,325.28
Total Current Assets		\$22,014.00		\$40,439.19
Total Fixed Assets		\$49,839.00		\$46,768.35
Total Assets		\$163,598.00		\$157,532.82
Total Liabilities		\$795.00		\$8,497.64
TOTAL EQUITY		\$162,803.00		\$149,035.18
CHANGE IN EQUITY		\$0.00		-\$13,767.82

**Forecast Budgets
2023 -2025**

	A	B	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y
62	Operating Costs			\$250.00				\$125.00										\$250.00
63	Postage			\$500.00				\$500.00										\$500.00
67	Printing & Stationery			\$350.00				\$350.00										\$350.00
68	Secure storage and access to NZCF assets			\$2,600.00				\$1,500.00										\$1,100.00
69	Subscriptions			\$150.00				\$75.00										\$75.00
70	Trophy Engraving & Maintenance			\$1,000.00				\$500.00										\$500.00
71	Webmaster			\$7,200.00	\$19,100.00			\$4,000.00	\$11,200.00				\$19,275.00					\$8,000.00
72																		\$24,200.00
73	Tournament Costs																	
74	FIDE Titles			\$1,000.00				\$1,000.00										\$1,000.00
75	FIDE Rating Fees			\$1,500.00				\$1,500.00										\$1,500.00
76	Grand Prix			\$0.00				\$0.00										\$0.00
77	Olympiad -net cost before donations			\$15,000.00				\$7,500.00										\$7,500.00
78	International Tournament Entries			\$0.00				\$2,700.00										\$2,700.00
79	Interschols			\$0.00				\$0.00										\$0.00
80	NZCF Congress			\$0.00				\$0.00										\$0.00
81	Norm Tournaments with Internationals			\$0.00	\$17,500.00			\$500.00	\$12,450.00									\$500.00
82																		\$13,200.00
83	Training & Development																	
84	PdC Online Seminar Costs			\$0.00				\$0.00										\$0.00
85	Objective 3.1 & Objective 3.3			\$500.00	\$500.00			\$500.00	\$500.00									\$500.00
86	Olympiad & Junior Coaching - in person & Online																	
87	Operating Expenses				\$37,100.00				\$24,150.00									\$37,900.00
88																		
89																		
90	Total Operating Profit				\$1,225.00				\$10,450.00									\$17,550.00
91																		
92	Non-Operating Expenses																	
93	Depreciation			\$3,000.00				\$3,000.00										\$3,000.00
94	Prior Year Income			\$0.00				\$0.00										\$0.00
95																		
96																		
97	Net Profit				-\$1,775.00				\$7,450.00									\$14,550.00
98																		
99	BALANCE SHEET																	
100	Bank			\$80,001.31				\$90,451.31										\$126,976.31
101	Total Current Assets			\$21,312.52				\$19,812.52										\$11,812.52
102	Total Fixed Assets			\$43,768.35				\$40,768.35										\$34,768.35
103	Total Assets			\$145,082.18				\$145,082.18										\$178,557.18
104	Total Liabilities			\$522.00				\$522.00										\$522.00
105	TOTAL EQUITY			\$144,560.18				\$140,560.18										\$173,035.18
106																		
107	CHANGE IN EQUITY				-\$4,475.00				\$5,950.00									\$10,550.00
108																		
109	Objective 5.2				-\$18,242.82				-\$12,262.82									\$30,231.18
109	CUMULATIVE CHANGE IN EQUITY																	

7. COUNCIL REMITS FOR CONSTITUTIONAL CHANGE

Background:

The Incorporated Societies Act of 1908 is being replaced by an updated act in October 2022.

Some of the significant changes are:

- General meetings (Annual general meeting and Special General Meetings) may be held by electronic means (Zoom for example) by default unless rules specifically prevent it.
- The AGM is now called the AGM and must be held no later than 6 months from the end of the financial year and no later than 15 months since the last one
- Financial statements and annual report must be presented at the AGM.

Our current practice and Constitution do not meet the above new requirements and will have to change. The remits below are one of the steps in this process.

Remit 1:

Clause 3.5.1 in the Federation's constitution

3.5.1 YEAR END The Federation's financial year shall end on 30 June.

is amended to:

3.5.1 YEAR END The Federation's financial year shall end on 31 December.

Explanatory note: This is to align NZCF financial year with the majority of its affiliated clubs and with FIDE. It will facilitate more accurate and useful financial reporting in the annual accounts, particularly in events such as the FIDE Olympiad for example, where the income and expenditure falls within a single calendar year.

Transitional arrangement:

As the Federation's current financial year ends on 30 June 2023, the following financial reporting period will run from 1 July 2023 to 31 December 2023 i.e., it will be a half year or six-month reporting period. Thereafter, from 1 January 2024, each financial year will run from 1 January to 31 December.

A Special General Meeting will be required in October 2023 to approve the annual accounts to 30 June 2023.

Remit 2:

Clause 3.5.2 in the Federation's constitution

3.5.2 STATEMENT AND ANNUAL REPORT TO MEMBERS On or before 15th November each year the Council shall forward to all members an annual report on the working of the Federation and alterations to regulations during the year, together with a statement of income and expenditure and a balance sheet.

is amended to:

3.5.2 STATEMENT AND ANNUAL REPORT TO MEMBERS On or before 31 January each year the Council shall forward to all members an annual report on the working of the Federation and alterations to regulations during the year, together with a statement of income and expenditure and a balance sheet.

Explanatory note: If the Federation's financial year runs from 1 January to 31 December (Remit 1), then it is not feasible to hold the AGM at Congress in January. There is a further remit (3) to move the AGM to March of each year. All dates relating to the AGM therefore need to adjust accordingly.

Remit 3:

Clause 3.7.1 in the Federation's constitution

3.7.1 HOLDING OF AGM The annual general meeting shall be held each year during the annual congress at the place where the congress is held unless otherwise decided at a previous general meeting. All other general meetings shall be called special general meetings.

is amended to:

3.7.1 HOLDING OF AGM The annual general meeting shall be held each year in March at a venue to be determined by Council or by electronic means unless otherwise decided at a previous general meeting. All other general meetings shall be called special general meetings.

Explanatory note: If the Federation's financial year runs from 1 January to 31 December (Remit 1), then it is not feasible to hold the AGM at Congress in January. Current technology allows for meetings to be held online – this has an advantage in terms of costs as people do not have to travel to attend and therefore a larger number of those eligible are likely to attend.

Remit 4:

Clause 3.7.3 in the Federation's constitution

3.7.3 NOTICES OF MOTION Any business at an annual general meeting concerning clauses (h) and (i) of rule 3.7.2 requires notice of motion which shall be forwarded to the Secretary on or before the 31st October preceding the meeting. The Council shall have power to give notices of motion.

is amended to:

3.7.3 NOTICES OF MOTION Any business at an annual general meeting concerning clauses (h) and (i) of rule 3.7.2 requires notice of motion which shall be forwarded to the Secretary on or before the 31 December preceding the meeting. The Council shall have power to give notices of motion.

Explanatory note: If the Federation's financial year runs from 1 January to 31 December (Remit 1), then it is not feasible to hold the AGM at Congress in January. There is a further remit (3) to move the AGM to March of each year. All dates relating to the AGM therefore need to adjust accordingly.

Remit 5:

Clause 3.7.4 in the Federation's constitution

3.7.4 NOMINATIONS OF COUNCILLORS Candidates for the election of President, Vice-president, Secretary, Treasurer and Councillors shall be nominated by an affiliated club or associate member and each nomination, signed by the nominee and an officer of the affiliate or associate member, shall be forwarded to the Secretary on or before the 31st October. All candidates nominated, except additional Councillors representing regional interests, shall reside in such a place that they can reasonably attend Council meetings in person. All Councillors shall retire from office at each annual general meeting.

is amended to:

3.7.4 NOMINATIONS OF COUNCILLORS Candidates for the election of President, Vice-president, Secretary, Treasurer and Councillors shall be nominated by an affiliated club or associate member and each nomination, signed by the nominee and an officer of the affiliate or associate member, shall be forwarded to the Secretary on or before the 31st December. All candidates nominated, except additional Councillors representing regional interests, shall reside in such a place that they can reasonably attend Council meetings in person. All Councillors shall retire from office at each annual general meeting.

Explanatory note: If the Federation's financial year runs from 1 January to 31 December (Remit 1), then it is not feasible to hold the AGM at Congress in January. There is a further remit (3) to move the AGM to March of each year. All dates relating to the AGM therefore need to adjust accordingly.

Remit 6:

Clause 3.7.5 in the Federation's constitution

3.7.5 NOTICE OF ANNUAL GENERAL MEETING On or before 15th November each year the Secretary shall forward to all members notice of the annual general meeting specifying notices of motion as required under rule 3.7.3 and nominations of candidates for office required under rule 3.7.4.

is amended to:

3.7.5 NOTICE OF ANNUAL GENERAL MEETING On or before 15 January each year the Secretary shall forward to all members notice of the annual general meeting specifying notices of motion as required under rule 3.7.3 and nominations of candidates for office required under rule 3.7.4.

Explanatory note: If the Federation's financial year runs from 1 January to 31 December (Remit 1), then it is not feasible to hold the AGM at Congress in January. There is a further remit (3) to move the AGM to March of each year. All dates relating to the AGM therefore need to adjust accordingly.

Remit 7:

Clause 4.1.2 in the Federation's constitution

4.1.2 REFERRAL OF APPLICATION TO AGM If an objection to an application for acceptance as an affiliated club or associate member is received or, notwithstanding rule 4.1.1, an application is received by the Secretary after 30th September in any year, such application shall be submitted to the following annual general meeting.

is amended to:

4.1.2 REFERRAL OF APPLICATION TO AGM If an objection to an application for acceptance as an affiliated club or associate member is received or, notwithstanding rule 4.1.1, an application is received by the Secretary after 30th November in any year, such application shall be submitted to the following annual general meeting.

Explanatory note: If the Federation's financial year runs from 1 January to 31 December (Remit 1), then it is not feasible to hold the AGM at Congress in January. There is a further remit (3) to move the AGM to March of each year. All dates relating to the AGM therefore need to adjust accordingly.

Remit 8:

Clause 4.4 in the Federation's constitution

4.4 LIFE MEMBERS The annual general meeting may elect any person to life membership in the Federation in recognition of especially meritorious service to chess in New Zealand. A candidate for life membership shall be nominated in writing to the Secretary by at least two affiliates on or before 31st October. Life members shall not thereby be entitled to vote at general meetings but shall otherwise enjoy the same rights and privileges as individual members of affiliated clubs.

is amended to:

4.4 LIFE MEMBERS The annual general meeting may elect any person to life membership in the Federation in recognition of especially meritorious service to chess in New Zealand. A candidate for life membership shall be nominated in writing to the Secretary by at least two affiliates on or before 31st December. Life members shall not thereby be entitled to vote at general meetings but shall otherwise enjoy the same rights and privileges as individual members of affiliated clubs.

Explanatory note: If the Federation's financial year runs from 1 January to 31 December (Remit 1), then it is not feasible to hold the AGM at Congress in January. There is a further remit (3) to move the AGM to March of each year. All dates relating to the AGM therefore need to adjust accordingly

Remit 9:

Clause 4.7.1 in the Federation's constitution

4.7.1 REGISTRATION YEAR Notwithstanding rule 3.5.1 the Federation shall have a membership affiliation for the Calendar Year commencing on 1st January, but with membership fees calculated and paid retrospectively, at the end of the year. Affiliated Club Members shall pay membership fees by 31st December, and Associated Members shall pay membership fees by 28th February of the subsequent year. A member shall be regarded as unfinancial if Membership Fees are one month or more in arrears.

is amended to:

4.7.1 REGISTRATION YEAR Federation shall have a membership affiliation for the Calendar Year commencing on 1st January, but with membership fees calculated and paid retrospectively, at the end of the year. Both Affiliated Club Members and Associate Club members shall pay membership fees by 31st December. A member shall be regarded as unfinancial if Membership Fees are one month or more in arrears.

Explanatory note: If the Federation's financial year runs from 1 January to 31 December (Remit 1), then the income stream should be aligned accordingly.

Remit 10:

Clause 3.8.2 in the Federation's constitution

3.8.2 CONVENING SPECIAL GENERAL MEETING On receipt of such a demand the secretary shall convene a special general meeting within six weeks. Notice of meeting specifying the business to be transacted and the time and place of the meeting shall be sent to all members at least 28 days before the meeting.

is amended to:

3.8.2 CONVENING SPECIAL GENERAL MEETING On receipt of such a demand the secretary shall convene a special general meeting within six weeks. Notice of meeting specifying the business to be transacted and the time and place of the meeting shall be sent to all members at least 28 days before the meeting. Such a meeting may be held by electronic means.

Explanatory note: Current technology allows for meetings to be held online – this has an advantage in terms of costs as people do not have to travel to attend and therefore a larger number of those eligible are likely to attend.

Remit 11

Clause 4.7.1 in the Federation's constitution

4.7.1 REGISTRATION YEAR Notwithstanding rule 3.5.1 the Federation shall have a membership affiliation for the Calendar Year commencing on 1st January, but with membership fees calculated and paid retrospectively, at the end of the year. Affiliated Club Members shall pay membership fees by 31st December, and Associated Members shall pay membership fees by 28th February of the

subsequent year. A member shall be regarded as unfinancial if Membership Fees are one month or more in arrears.

is amended to:

4.7.1 REGISTRATION YEAR The Federation shall have a membership affiliation for the Calendar Year commencing on 1st January, but with membership fees calculated and paid retrospectively, at the end of the year. Affiliated Club Members and Associated Members shall pay membership fees by 31st December. A member shall be regarded as unfinancial if Membership Fees are one month or more in arrears.

Explanatory note: If the Federation's financial year runs from 1 January to 31 December (Remit 1), then the income stream should be aligned accordingly.

Proposed amendments to the Federation's Supplementary Regulations

Remit 12:

Clause 2.1 in the Federation's Supplementary Regulations

2.1. AFFILIATION FORM The annual Club Affiliation form (downloadable from the NZCF website) must be completed and emailed to the NZCF Secretary by 1st March each year. It will include the following required information: Name and contact details of the Officers of the Club. Details of club meeting time and venue. Contact details that the Club agrees to have posted on the NZCF website.

is amended to:

2.1. AFFILIATION FORM The annual Club Affiliation form (downloadable from the NZCF website) must be completed and emailed to the NZCF Secretary by 15 November each year. It will include the following required information: Name and contact details of the Officers of the Club. Details of club meeting time and venue. Contact details that the Club agrees to have posted on the NZCF website. Names of all club members (this is a declaration of club membership).

Following receipt of this form the Club will be invoiced by NZCF, with the invoice due for payment no later than 31st December. A Club must report and pay for additional members (who join 15th November – 31st December) no later than 31st December.

Explanatory note: This will enable the Federation's Treasurer to invoice for membership Levies in time for the clubs to make payment by 31 December. To align income with the Federation's proposed Calendar Financial Year (Remit 1)

Remit 13:

Clause 3.1 in the Federation's Supplementary Regulations

3.1. AFFILIATION FORM The annual Club Affiliation form (downloadable from the NZCF website) must be completed and emailed to the NZCF Secretary by 1st March each year. It will include the following required information: Name and contact details of the Officers of the Club. Details of club meeting time and venue. Any details that the Club may want posted on the NZCF website. Names of all club members.

is amended to:

3.1. AFFILIATION FORM The annual Club Affiliation form (downloadable from the NZCF website) must be completed and emailed to the NZCF Secretary by 15 November each year. It will include the following required information: Name and contact details of the Officers of the Club. Details of club

meeting time and venue. Any details that the Club may want posted on the NZCF website. Names of all club members (this is a declaration of club membership).

Following receipt of this form the Club will be invoiced by NZCF, with the invoice due for payment no later than 31st December. A Club must report and pay for additional members (who join 15th November – 31st December) no later than 31st December.

Explanatory note: This will enable the Federation's Treasurer to invoice for membership Levies in time for the clubs to make payment by 31 December. To align income with the Federation's proposed Calendar Financial Year (Remit 1)

Remit 14:

Clause 3.2 in the Federation's Supplementary Regulations

3.2 DUE DATE FOR MEMBERSHIP FEES Each Associated Member shall make payment to NZCF no later than 28th February to cover membership retrospectively for the preceding Calendar Year.
is amended to:

3.2 DUE DATE FOR MEMBERSHIP FEES Each Associated Club shall make payment to NZCF no later than 31st December each year to cover Membership fees retrospectively for that Calendar Year.

Explanatory note: To align income with the Federation's proposed Calendar Financial Year (Remit 1)

Remit 15:

Clause 2.4 in the Federation's Supplementary Regulations

2.4 LIST OF CLUB MEMBERS Each Affiliated Club shall declare club membership numbers as at 15th November each year by emailing to the NZCF Secretary by 1st December a full list of names of Club Members. Following receipt of this list the Club will be invoiced by NZCF, with the invoice due for payment no later than 31st December. A Club must report and pay for additional members (who join 15th November – 31st December) no later than 31st December.
is removed – replaced by new wording in 2.1 (Remit 11)

Explanatory note: Clearer to read and interpret

Remit 16:

Clause 3.4 in the Federation's Supplementary Regulations

3.4 LIST OF CLUB MEMBERS Each Associated Club must declare club membership numbers as at 31st December each year by emailing to the NZCF Secretary by 31st January of the subsequent year a full list of names of Club Members. Following receipt of this list the Club will be retrospectively invoiced by NZCF, with the invoice due for payment no later than 28th February.
is removed – replaced by new wording in 3.1 (Remit 12)

Explanatory note: Clearer to read and interpret

8. COUNCIL REMITS FOR FEE INCREASE

Background:

The Federation is committed to professional and transparent management and accounting of member funds and other resources.

We have a stated goal of running the Federation at an operational surplus and using this surplus to:

- i. Execute new chess development projects
- ii. Invest a portion of surplus in reserves so that over time we earn a significant 'passive income' from actively managed funds.

Further, we are now developing and presenting forecast budgets linked to the Chess Development Plan. This is a new process for us and one that contains considerable room for error and debate.

Still, we are now budgeting predictable costs such as Olympiad support and initiatives such as systematic Junior coaching.

In FY2020-21 we made a small profit after depreciation. But last FY 2021-22 we made a net loss after depreciation of ca. \$13,000. Further, Olympiad 2022 net costs ca, \$ 13,000 will fall in the FY2022-23 which is forecast to break even. This is not financially prudent as it allows little scope for new projects and none for building reserves.

Potential fee increases were discussed at last year's workshop. The feeling was that fee increases should be incremental and that FIDE rating fee should remain on essentially cost-recovery plus small admin fee basis.

Council proposes that fees increase from the start of new FY 1st July 2023 as below. This will enable:

-Our 'Olympic Squad' (that is a group of potential Olympiad representatives, Open & Women) to begin training long in advance of Olympiad 2024.

-Training new and upskilling Arbiters and Trainers so we have sufficient across the country to meet growing needs without relying on the same few people.

-Finally starting the Zoom School for coaching (Juniors and adults) long under development by Hilton Bennett.

On a related note, we foresee the time ca. 2024 or 2025 when Federation revenue will reach the threshold of \$60,000 requiring GDT registration. We have the professionalism to handle this but it has implication of GST being added to fees. Our Treasurer Richard Christie has appended a brief note on this subject.

Remit 1:

Supplementary Regulation 2 Membership: Affiliated Clubs

2.3 Amount

*The amount payable to NZCF by the Club shall be calculated as **\$10** for each individual Club member who belongs to the Club during the calendar year.*

Is amended to:

2.3 Amount

The amount payable to NZCF by the Club shall be calculated as **\$15** for each individual Club member who belongs to the Club during the calendar year.

Remit 2:

Supplementary Regulation 3 Membership: Associated Members

3.3 Amount

The amount payable to NZCF by the Associated Member shall be calculated as \$10 for each individual Club member who belongs to the Club during the relevant calendar year.

Is amended to:

3.3 Amount

The amount payable to NZCF by the Associated Member shall be calculated as **\$15** for each individual Club member who belongs to the Club during the relevant calendar year.

Remit 3:

Supplementary Regulation 7 Tournament Levies and Reports

7.1 Levy Rates

Tournament levies shall apply to all open tournaments rated by the Federation. The rates for each player shall be \$5 for: NZ Championship; NZ Major Open; NZ Seniors Championship; NZ Women's Championship; NZ Rapid Championship; North Island Championship; South Island Championship; North Island Rapid Championship; South Island Rapid Championship; Other Open Tournaments

Is amended to:

7.1 Levy Rates

Tournament levies shall apply to all open tournaments rated by the Federation. The rates for each player shall be **\$7** for: NZ Championship; NZ Major Open; NZ Seniors Championship; NZ Women's Championship; NZ Rapid Championship; North Island Championship; South Island Championship; North Island Rapid Championship; South Island Rapid Championship; Other Open Tournaments

Treasurer's Note

GST Implications when NZCF Annual Income is \$60,000

Current forecasts indicate that the NZCF will be required under current legislation to register for GST for the proposed financial year of 1 January to 31 December 2025 (income is forecast to be well over the GST threshold of \$60,000). It is possible this limit may be reached a year earlier.

Income below means income for the purposes of GST – so foreign income etc. is not included – effectively it is domestic income – levies, fees, charges, sale of goods etc.

GST may then be claimed back on expenses incurred by the Federation as well.

It could also create an additional administration burden on the Treasurer.

Option 1

This means that 15% GST will be added to any fees, levies and other charges raised by the NZCF.

The proposed membership fee of \$15 will increase to \$17.25.

The proposed tournament levy of \$7 will increase to \$8.05.

FIDE Rating Fees, Interschools Levies, sale of equipment, sale of badges and certificates will all increase by 15% as well. This increase will be paid over to the IRD as GST, so does not affect the income raised by the Federation but remains an increased cost to the member clubs and tournament organizers.

Option 2

The Federation will keep fees, levies and other charges at the same price and absorb the GST.

No increases therefore to the clubs, but less income for the Federation.